



1 (e) provide the opportunity for in-person interaction through regional gatherings, site visits, and  
2 other professional development activities;

3 (f) emphasize support for early career teachers in impacted schools as defined in 20-4-502;

4 (g) include surveys and other data collection considered necessary by the commissioner of higher  
5 education to demonstrate program impact; and

6 (h) involve collaboration between the office of the commissioner of higher education, the office of  
7 public instruction, school districts, professional educator preparation programs, and organizations serving  
8 teachers and administrators.

9 (4) Contingent on funding appropriated by the legislature, the office of public instruction shall  
10 create and administer a program meeting the requirements of this section.

11 (5) The legislature intends that funding provided for this program be used for:

12 (a) \$2,500 stipends for mentor teachers;

13 (b) \$600 stipends for early career teachers that include a minimum amount of \$300 from the  
14 school district employing the early career teachers; and

15 (c) administrative costs not to exceed 15% of the state funding provided.

16 (6) In accordance with 5-11-210, the office of public instruction shall report annually to the  
17 education interim committee on the status and impacts of the program.

18 (7) For the purposes of this section, "early career teacher" means a teacher who is new to the field  
19 of teaching or in the first 3 years of the teacher's teaching career.

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21 **NEW SECTION. Section 2. Appropriation.** (1) There is appropriated \$1 million from the state  
22 general fund to the office public instruction for each year of the biennium beginning July 1, 2025, for the  
23 purposes described in [section 1].

24 (2) The legislature intends that the appropriation in this section be considered part of the ongoing  
25 base for the next legislative session.

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27 **NEW SECTION. Section 3. Codification instruction.** [Section 1] is intended to be codified as an  
28 integral part of Title 20, chapter 4, and the provisions of Title 20, chapter 4, apply to [section 1].

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2            NEW SECTION. **Section 4. Effective date.** [This act] is effective July 1, 2025.

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